

DASHER, INC.
Employment Application
 777 East Park Drive
 Harrisburg, PA 17111
 717.234.3274 Office
 717.234.6092 Fax
 www.dasherinc.com



Moving Information Forward

Dasher is an equal opportunity employer. Employment decisions, including all hiring decisions, are made without regard to race, color, religion/creed, sex, national origin, ancestry, age, pregnancy, non-job-related disability, veteran status, possession of a General Education Development Certificate as compared to a high school diploma, or any other trait protected by applicable federal, state, or local laws. We strive to hire the hardest working and most qualified individuals.

Please complete the entire application truthfully. Any falsifications or omissions may be grounds for immediate dismissal. If a given question is not applicable to you, you should answer N/A. An incomplete application will not be accepted. Please print.

Last Name		First Name			Middle Initial
Address	Number	Street	City	State	Zip Code
Telephone Number(s)					
Position(s) Applied For			Date You Can Start		

- Are you at least 18 years of age? Yes No
- If you are not at least 18 years of age, how old are you? _____
- Are you legally eligible for employment in the United States? Yes No
- Have you ever filed an application with us before? Yes No
- If yes, give date _____
- Have you ever been employed with us before? Yes No
- If yes, give date _____
- Are you currently employed? Yes No
- If no, how long have you been unemployed? _____
- Are you available to work full time? Yes No
- Are you able to perform all of the essential functions of the job that you have applied for with or without a reasonable accommodation? Yes No

Have you ever been convicted of or pled guilty or no contest to any felony crime?

Yes No

Have you been convicted of or pled guilty or no contest to any misdemeanor crime within the past 5 years?

Yes No

If you answered Yes to either question above, please list the crime and include the date of the offense.

You will not automatically be excluded from consideration based upon a criminal record. Your suitability for the position sought will be evaluated based upon the nature and gravity of the offense or conduct, the time that has passed since the offense, and the nature of the position sought.

Have you been discharged or fired from any job that you have held within the past 10 years?

Yes No

If you answered yes above, please describe the circumstances involved.

Please list the skills and/or qualifications which you feel would especially qualify you for the position for which you have applied.

CURRENT EMPLOYMENT

May we contact your present employer? Yes No Current rate of pay _____

Employer's name _____ Immediate supervisor _____

Employer's address _____

City _____ State _____ Phone _____

Description of current position and job duties _____

Has your employer taken any disciplinary action against you within the last two years? Yes No

If yes, explain the discipline and the reasons in detail. _____

EDUCATION

High school _____ Number of years completed _____

University/college/trade school _____ Number of years completed _____

Major/Degree _____ Other education _____

FORMER EMPLOYERS (List below your last four employers; do not skip any employers.)

Date Month & Year	Name & Address	Name of Supervisor/ Salary or Wage	Description of Job	Reason for Leaving
From				
To		\$		
From				
To		\$		
From				
To		\$		
From				
To		\$		

REFERENCES (List three persons not related to you, whom you have known at least one year.)

Name	Phone #	Business	Years Acquainted

**APPLICANT'S AUTHORIZATION AND CERTIFICATION
PLEASE READ CAREFULLY**

I understand that providing false information on an application for employment is grounds for Dasher to refuse to hire me, or to terminate my employment in the event that the misrepresentation is discovered after I have been hired.

In submitting this application for employment, I authorize the investigation of all statements contained in it, and I understand that my current and/or former employers may be contacted to provide information concerning my suitability for employment, and that the references whom I have listed above will be contacted concerning my suitability for employment. I expressly authorize Dasher to conduct such inquiries, and I release Dasher and any responding parties from any and all liability associated with such inquiries.

I understand that in the event that I am hired, I will be hired as an at-will employee, and my employment may be terminated at any time, without or without cause, at the option of either the company or myself. I understand that no representative of the company except Dasher has any authority to enter into any legally binding employment agreement.

I certify that I have read this entire employment application, including all information that I have provided on the application, and the entire statement set forth immediately above. I further certify that all of the information that I have provided on this employment application is true and correct.

SIGNATURE _____ DATE _____