

# The Talent Pool: How to Find and Keep Dedicated People While Making a Lasting Impact

## Questions & Answers with the Authors



Q: Why did you write *The Talent Pool*?

A: Our goal isn't to become best-selling authors. We have witnessed the power of the *Team Member Prosperity and Success Model* once we implemented it in our company. We believe this is a valuable tool for any business that wants to build upon their success

Q: Why did you create the *Team Member Prosperity and Success Model*?

A: After searching in vain for a proven system that employers can use for helping low-wage, economically fragile workers to live happy, healthy lives, the Dasher Management Team developed its own *Team Member Prosperity and Success Model* (TMPSM). TMPSM is an end-to-end solution that can make a business more profitable and put economically fragile workers on the path to economic stability.

Q: What is the basic premise of your model?

A: The Dasher *Team Member Prosperity and Success Model* influences behavior using respectful, dignified communication and by providing techniques specially designed for use with low-wage, economically fragile people. This is not just a program. It is a way of reinventing an organization to benefit everyone.

Q: How do you define economically fragile people?

A: Economically fragile people are typically low-wage earners with numerous obstacles and limited opportunities to become economically stable. They are uncertain about the continuous availability of life's basic necessities for themselves and other people for whom they are responsible. Economically fragile people are some of the most talented and dedicated workers, and they are great teammates.

Q: Why focus on the economically fragile in your organization?

A: Every workforce has economically fragile people in it. They can see you even if you can't see them. At Dasher, we believe every human being is of equal value and everyone deserves to be heard. We are committed to creating equal access to prosperity as each of us defines it for ourselves. What's more, we have proven that these principles create economic success for our business and our Dasher Team.

Q: Where can someone buy *The Talent Pool*?

A: *The Talent Pool* is available for purchase on Amazon.

[https://www.amazon.com/dp/1946203521/ref=sr\\_1\\_5?keywords=The+Talent+Pool&qid=1559501240&s=books&sr=1-5](https://www.amazon.com/dp/1946203521/ref=sr_1_5?keywords=The+Talent+Pool&qid=1559501240&s=books&sr=1-5)